



developmentally focused

family involved

relationship based

trauma informed

competence centred

ecologically oriented

## Truth and Reconciliation Day at the Ranch

It was a sea of orange across the agency as we all took part in the National Day for Truth and Reconciliation.

The agency raised a flag at each campus to honour and remember. It was designed by Ranch teacher Nolan Malbeuf and his students.

"I think it's important to remember what happened and use it as fuel to live an empowered life. It's also deeply important to let the students know they are strong, and that the best way to pay respect is to live a healthy good life," Malbeuf commented.

While speaking with participants and staff, Ranch CEO Natalie Huber acknowledged the importance of this day.

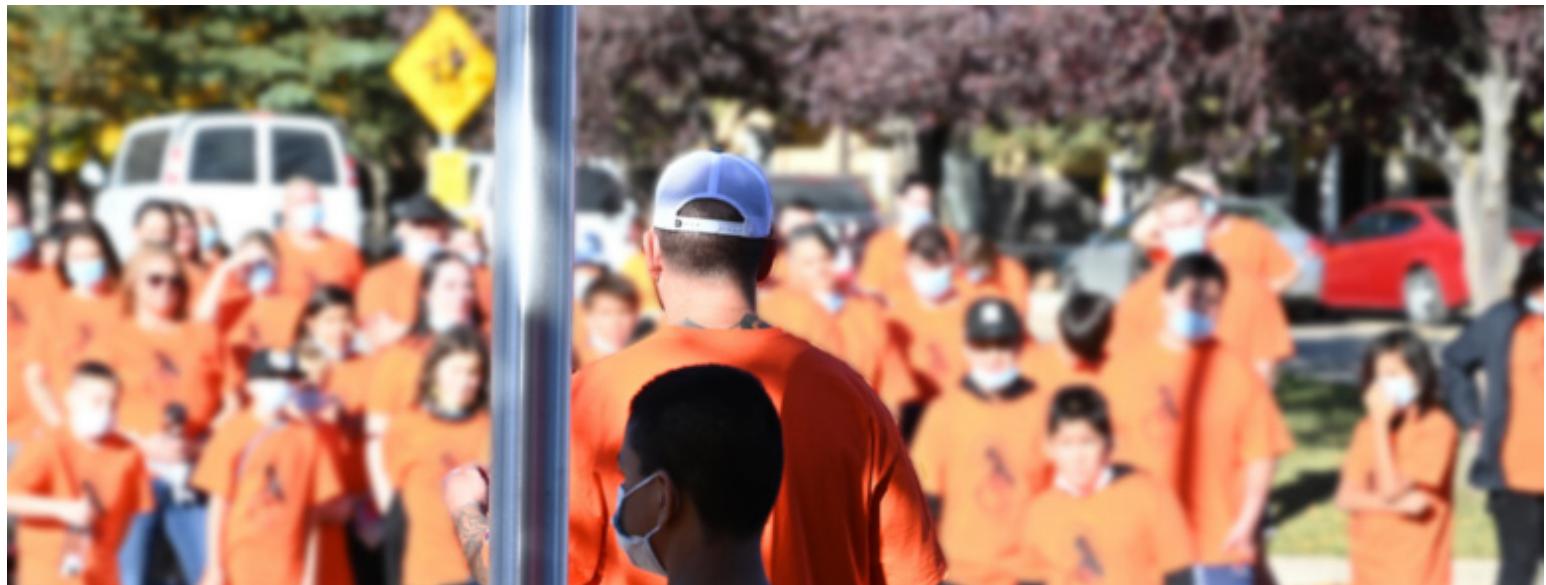
"We are raising this flag and wearing these shirts to recognize and commemorate the legacy of residential schools, to honour the children who survived and to remember those who did not," Huber said. "Most importantly,

we're here to remember that every child matters."

Staff, families and participants also took part in various activities to honour and remember across the agency.

Ehrlo Early Learning Centres were decked in orange, and families in the Family Treatment Program went sage picking and to the art gallery for an Indigenous display. Families also tie died shirts in orange in preparation for the day.

Schaller students engaged in land based learning, picking sage at the Lebret Hill. Students in Buckland decorated pictures in class, and youth at Corman Park attended a smudge walk and round dance after class.



The Ranch continues to work in the spirit of truth and reconciliation and we know we can also do better. We will continue to listen and learn.

## Successful AGM

Over 175 people gathered virtually this year for Ranch Ehrlo's 55th annual general meeting (AGM).

The meeting opened with greetings from Ranch Ehrlo board chair Greg Fieger. This will be his last meeting as board chair. He moved into the past-chair role and Dr. Louise Greenberg will take over as board chair. Natalie Huber joined us for her first AGM as CEO of Ranch Ehrlo.

Huber went on to tell attendees highlights from the year including the Downtowner's Optimist Club officially gifting Wilson House to Ranch Ehrlo, the agency being named a Top Employer for the 10th consecutive year, and the family program's new service for families dealing with substance misuse.

She also discussed executive staff changes over the year. David Rivers became the new vice-president of clinical services, taking over for Dr. Bree Fiessel. Shelley Reddekopp also joined the agency as our new term vice-president of finance.

Huber concluded, "Thank you, as always, to the executive team for their continued excellent work. And a special thank you to all the employees and volunteers who time and time again, go above and beyond to provide excellent care to those we serve."

Shelley Reddekopp provided a high-level overview of 2020-2021 financial statements. Overall, the 2020-2021 financial results for the agency were positive with the year-end results providing a net operating surplus of \$2.6 million.

We were excited to announce guest speaker Janice Colquhoun. Janice is the executive director of Indigenous Services, Child and Family Programs, MSS. She is responsible for working with First Nations to develop

legislation to enable these communities to assume control of their own child and family services.

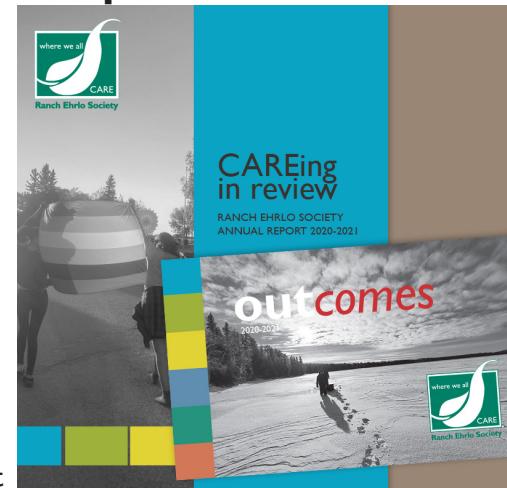
Fieger extended a warm welcome to incoming chair Dr. Louise Greenberg and to David Hedlund, the incoming vice-chair. He also delivered a special thank you to Laurel Garven who rotated off the board after serving for nine years. In honour of her tremendous contribution to the agency, we named a brand new home after her.

Before the meeting concluded, the agency welcomed two new additions to the board, Hirsch Greenberg and Darren McKee.

## Outcomes and annual reports now available

At Ranch Ehrlo Society, we believe in transparency and accountability. We want to show our referring agencies, parents, and the communities we work with that we're doing just what we set out to do - helping youth, families, and communities achieve their full potential.

One way we do this is through our yearly outcome and annual reports. Our Outcomes Report is a summary of participant and client experiences and accomplishments at Ranch Ehrlo Society. We use the information gathered to determine the effectiveness of our programs and services.



The Annual Report reviews our accomplishments over the past 365 days including our financial results. The full reports are available on [ehrlo.com](http://ehrlo.com).

## Thank you for your leadership



Marlys and Greg

Following Ranch Ehrlo's AGM this week, we wanted to take the opportunity to thank our past chair Greg Fieger and past vice-chair Marlys Tafelmeyer for their hard work, dedication, and leadership.

Both board members started in their executive role in 2019 but were on the Ranch board years before. Fieger joined in September 2013 and Tafelmeyer, two years later.

The pair has guided the agency through many challenges and successes including the COA recertification, organizational leadership changes, and a new agency strategic plan. They were also at the agency helm when the pandemic hit and helped guide us through unknown situations.

"Both Greg and Marlys have been great ambassadors and supporters of Ranch Ehrlo. Not only do they provide knowledge and leadership at our board and committee meetings, but you can find them at all our events. From the TRC flag-raising ceremony, open houses, running our annual 3-mile race, flipping burgers at a Sport Venture anniversary party, volunteering at Monday Night Football, and presenting awards to participants at our annual Awards Nights, you will always see them in attendance," explained Carole Bryant, director of governance at Ranch Ehrlo.

"I really want to thank both Greg and Marlys for everything they have done for the agency and for myself," added Natalie Huber, Ranch Ehrlo CEO. "They were really important in helping me feel comfortable and providing me with the knowledge and resources to step in as CEO when I joined the agency." Both Greg and Marlys will remain as Ranch Ehrlo board members.

## Indigenous speakers series



Wavell Starr and youth

Youth at MacKay House have been learning from Indigenous leaders in the community to spark a little life inspiration.

Wavell Starr, a local pro wrestler and podcast host was the first to present at MacKay.

"He talked with the youth about how to be true to their roots and how to be successful," explained Scott Waters, the unit manager at MacKay.

The second visitor to inspire youth was former Saskatchewan Roughrider Tom MacCallum.

Waters said he decided to bring in Indigenous leaders following the news of unmarked graves at various sites across the country.

"A lot of the youth felt a personal connection to that news, and I realized that cultural piece gets lost," he said. "Every human looks for connection and the youth are no different. Having them able to identify with someone lets them know there is hope."

Waters has four more inspiring speakers lined up. They include:

- Jada Yee, a business leader and educator at FNUC and general manager at FHQ Tribal Council.
- Trent Poitras, a former member of the Regina Rams and Saskatchewan Roughriders and a correctional officer.
- Mike Dubois, a photographer, entrepreneur, and co-owner of Miyosiwin Hair and Spa Regina.
- Brock Dustyhorn, a YCW at Ranch Ehrlo Society.

## Positivity garden adds a pop of colour



A little reminder and a pop of colour can go a long way in improving our well-being. So, what better way to do this than by creating a positivity garden for our participants.

Led by Jennifer Aldom, a youth care leader at Lee House, the positivity garden helps set the tone in the program. It was created by Ranch youth who painted vinyl records with positive words.

"It's nice, colourful, cheerful, and uplifting," Aldom said. "It can help bring them back down if they are a little off base in their environment."

It fits with Ranch Ehrlo's CARE model, in which we're ecologically oriented to provide supportive environments to ensure growth. It also builds relationships between fellow participants and staff.

Aldom created the garden because she thought Lee House could use some extra happiness. In her spare time at home, she paints vinyl records to brighten her space.

"I figured what I do at home would also work well at Lee House," she said. "The youth worked really hard on them and I'm proud of them."

## CARE focused lunch

Some of the key ingredients to life are good food and good company.

Matt\*, a youth at Ranch Ehrlo, made sure of this after creating a wonderful retirement luncheon for one of our staff, Stacey Powers, at Lee House in Regina. Powers had worked with the Ranch for 24 years.

"I was outside when Stacey dropped by the unit to say her goodbyes. I wasn't able to say bye and I wanted to have tea with her, so I decided to put



on a tea party," Matt said. "Other staff showed interest in wanting to join, so I put it on."

Matt's efforts demonstrate kindness, thoughtfulness, and generosity. They also touch on Ranch Ehrlo's CARE principles, which are developmentally focussed, family involved, relationship based, trauma informed, ecologically oriented, and competence centred.

and the positivity of staff influence and role modelling," explained Niki St. Onge, a caseworker at Lee House. "The pride he took in creating this luncheon/tea party was communicated to his father by Matt as well, touching the CARE principle, family oriented."

Matt went shopping for the supplies, learning life skills and transferable work skills, which builds a sense of responsibility, and how to use money. This all touches the principles of competence centred, relationship based, and trauma informed, St. Onge said. He also created the menu, prepped, baked, cooked, and served the meal, which helped him improve on life skills.

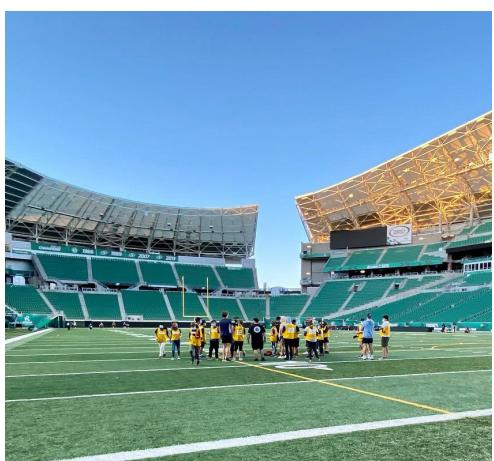
"Matt wanted to show Stacey how much he appreciated her, and it was a great way to say goodbye," St. Onge said. "It's also important for Lee House because it shows inclusion and appreciation of staff. It truly shows the importance staff play in youths' lives and treatment."

Powers was touched by Matt's initiative.

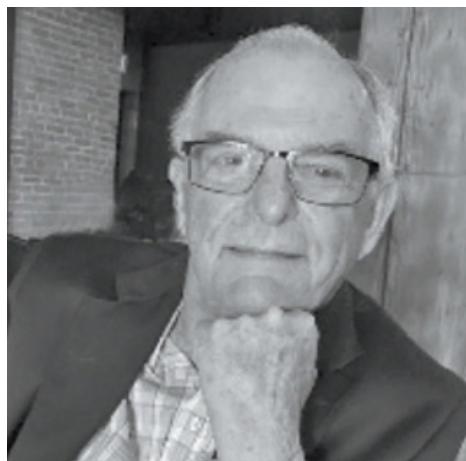
Matt said, "It warmed my heart when I saw Stacey walk through the door and saw how big her smile was. She was so excited and so happy. I loved working with Stacey, and I am going to really miss her."

\*Name changed for privacy

## Monday Night Football Goodbye John



Ehrlo Sport Venture's Monday Night Football kicked off this fall at Mosaic Stadium. Rider alumni, Mike Strickland and Dan Farthing, helped launch the season and supported the youth on the field.



One of our former board chairs, John Hudson, has passed away. John strongly believed in volunteering and was a great asset to the Ranch. The Hudson building was named after him.

## Birthday party



One of our treatment foster families put together an out of this world birthday party for one of the kids!

## Drive-in movie night



The Second Annual Pilot Butte Outdoor Drive in Movie Theatre was filled with smiles and memories. Many different box car designs were created for the event, ranging from NHL cars, Jeeps, spaceships, tanks, and even a TIK Tok car, which were proudly displayed by Ranch Ehrlo youth as they enjoyed the movie under the stars.

## Battle of the Butte



Led by Jewison House and Lee House staff - Battle at the Butte - the strongman/strongwoman competition, which tests the strength and endurance of participants, took place on Oct. 2nd.