



developmentally focused	family involved	relationship based	trauma informed	competence centred	ecologically oriented
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58th Annual General Meeting

Ranch Ehrlo held its 58th Annual General Meeting on September 18, 2024, marking a year of growth, accreditation, and accomplishments in supporting youth, families, and individuals. Held virtually, it included members from across Saskatchewan.

Dr. Louise Greenberg, board chair, opened with a land acknowledgment and highlighted the agency's successful CARE certification, the third in Canada and first in Saskatchewan, and noted their renewed COA accreditation valid through 2027. She also announced the agency's recognition as a Top Employer for the 13th consecutive year.

CEO Natalie Huber spoke of the success of the agency's sixth annual powwow, the growth of programs with two new Emergency Receiving programs, and recognized community donors and philanthropic supporters.

Board changes were acknowledged, with new members joining and farewells to those stepping down, including Greenberg herself, who passed the chair position to Blair Swystun. New members Jon Stricker, Reagan Lowe, and Jim Fallows have joined the board, while Dave Hedlund and Diana Leray will rotate off the board. A thank you was also extended to Jordan Baptiste who has stepped back due to time constraints.

Shelley Reddekopp, vice-president of support services reported a net surplus of over \$3.5 million for the year.

Details of the year's initiatives can be found



Female participants and staff from Ranch Ehrlo joined others from Four Directions Community Health Centre and Community & Social Impact Regina to enjoy a day of teachings





Dave Hedlund

Diana Leray

in the 2023-24 Annual Report on the Ranch website.

Empowering girls through iskwêw teachings

Fifteen women and girls at Ranch Ehrlo took part in a day of teachings designed to honour, elevate, and highlight the important contributions and wisdom of Indigenous women.

On September 21st, female youth participated in a day of iskwêw (women’s) teachings, with the help and guidance of local elders and knowledge keepers from Four Directions Community Health Centre and invitees from Community and Social Impact Regina.

“By Ranch Ehrlo partnering with these community organizations, through this initiative, shows that we care, we are trying, and that we want to further embed and include cultural pieces within our agency, so the youth have a stronger sense of belonging and cultural identity,” explained Jamie Lerat, Indigenous advisor.

The intent of the day’s teachings was to foster respect, deepen understanding, and build strong, supportive connections between participants while learning about teachings and experiences of Indigenous women in Saskatchewan.

“This is important in the First Nation culture

– being able to transfer those oral teachings and the ways of knowing our worldviews female to female,” said Lerat. “Female knowledge keepers and elders bring a special perspective that they can pass on to the younger females. One day our youth will be the matriarchs of their communities, so this really is about strengthening and embedding their cultural identity.”

Their achievements, our outcomes



Ranch Ehrlo Society has released its 2023-2024 Outcomes report. The statistical and anecdotal data collected throughout the year and contained within provides the opportunity for evaluation of our program and service delivery and to identify key areas for improvement. The 2023-2024 Outcomes

is filled with incredible achievements such as:

- 86 per cent of youth attained all or part of their goals
- 90 per cent of families in our Intensive Family Preservation Services remained together
- 91 per cent of Supported Living Program participants reported they were satisfied with services

Download the 2023-2024 Outcomes at www.ehrlo.com to learn more about the achievements of our participants and the outcomes of our programs.

Inspiring a new generation

In recognition of National Truth and Reconciliation Day, Ranch Ehrlo hosted a powerful event at Darke Hall in Regina, featuring a special screening of the documentary In It 2 Win It. Produced by One Five Five Films, the film follows world-renowned Indian horse relay racer Jumping Joe Jackson. Both Jackson and producer Pete Kolopenuk attended, leading an engaging Q&A that deeply moved the audience.



The film captivated viewers with its depiction of Indian horse relay racing, but it was Jackson’s presence and heartfelt responses that truly inspired. He spoke about his victories, defeats, and the spiritual connection he shares with his horses, which fuels his resilience.

Kolopenuk shared insights into the cultural importance of the sport and its role in preserving Indigenous heritage. Jackson emphasized resilience, sharing personal stories of perseverance that resonated with the youth, who left feeling inspired.

The event was a celebration of cultural heritage, mentorship, and the spirit of reconciliation.

Ukeru execs give nod to Ranch Ehrlo

Ranch Ehrlo staff recently refreshed their Ukeru training with a visit from Kim Sanders, president of Ukeru Systems, and Chris Feltner, training architect, from Grafton Integrated Health Network. Over two days, they visited campuses in Corman Park, Prince Albert, and Regina to assess Ukeru's implementation, meeting with staff, attending meetings, and visiting homes and classrooms.

A third day was spent recertifying 20 Ranch staff, allowing them to continue Ukeru training in-house.

"The intent of the consultations was to check in on how we're doing with the implementation of Ukeru approximately a year later of its introduction to the agency," explained Vance Heaney, director of clinical services.

Ukeru is a crisis management approach that prioritizes comfort over control, further enhancing the quality of life for our participants and the safety of our staff.

"About 800 agencies have implemented Ukeru and Kim made numerous comments and praised Ranch Ehrlo multiple times for its forward-thinking philosophies and practices," said Heaney.

Youth 'racing' toward their goals



Youth at Ranch Ehrlo's Lee House laced up, showed up, and conquered the Queen City Marathon on September 8th.

Staff at Lee House leveraged the group's strong interest and abilities in athletics to engage youth in a six-month sequential

plan with a primary focus on health and wellness.

The Lee House sequential plan kicked off in early spring with a micro-goal to train and compete in Ranch Ehrlo's annual 3-Mile Run. Following their success, youth went on to help plan and participate in the agency's first-ever track and field day. The kids then kicked into high gear over the summer, training hard to achieve their end-goal.

All of the youth ran the five-kilometre QCM race, and two boys opted to push themselves to the limit, finishing the half marathon.

"Training and engaging in something like a race contributes to the therapeutic experience for the kids," said Al Patricio, youth care leader at Lee House. "They set a goal and were provided role models by the

staff to challenge themselves and believe that they are capable of overcoming challenging situations."

Every staff at Lee House participated in the QCM, running alongside the youth offering support every step of the way.

"It was hard, and I was really glad that I challenged myself," said Tyler*, following his half-marathon. "This was something I didn't think I could ever do. I am more confident in myself because I now know that I can overcome hard things."

*Name changed for privacy

Fairwell party



Friends, family, colleagues, and board members gathered on September 27th to honour Malcolm and Lisa Neill for their remarkable contributions to Ranch Ehrlo.

With a combined 70 years of service, the Neills played pivotal roles in shaping the agency. Malcolm was praised for his dedication to child welfare and his influence on affordable housing through projects like McEwen Manor and Chaz Court. He has greatly impacted child welfare services at the agency, in our community, and beyond. Lisa was recognized for her creative, strengths-based work with youth, her leadership in the Treatment Foster Program, and her efforts to integrate Indigenous culture.

In response, the Neills thanked mentors, colleagues, and family for their support. Malcolm concluded by reflecting on Ranch Ehrlo as a "fantastic place to work, with remarkable people, who make the world a greater place".

Third year of the Cookie Campaign supporting Sport Venture

Support Ehrlo Sport Venture and help provide vulnerable youth and families with access to free sport and recreation programs through Tim Hortons' Holiday Smile Cookie Campaign! From November 18th to 24th, 100 per cent of Smile Cookie sales in Regina, Balgonie, Indian Head, and Emerald Park will go toward funding our five free community leagues and supporting Tim Hortons Foundation Camps.

We need your support—pre-order your cookies today at ehrlo.com and spread the word! Cookies will also be available in-store during the campaign week.

Thank you to our sponsors and donors

Thank you to all of our donors and sponsors who helped Ranch Ehrlo in the past four months:

- Klubco Oil Inc, \$5,000 general donation
- Childrens Aid Foundation, \$16,250 grant for Sport Venture
- South Sask Community Foundation, \$50,000 grant for Ehrlo Counselling
- Sunset Country Music Festival, Instruments donation for music therapy
- Shelley Tamaki, \$500 donation to Ehrlo Counselling
- Race Roster QCM, \$70 in donations from racers for Sport Venture
- Jumpstart, \$7,000 grant for Sport Venture
- City of Regina grant, \$4,000 for Sport Venture Community Play Days
- Donations for Sport Venture for Neills retirement:
 - Elizabeth Fix \$50
 - Sophie Graham \$50
 - Donna Welke \$50
 - Shelley Sayer \$100
 - Janet Lacell and family \$25
 - Carole Bryant \$100
 - Ernest Paluck \$100
 - Andrea Seale and Randy Sandbeck \$500

Board retreat



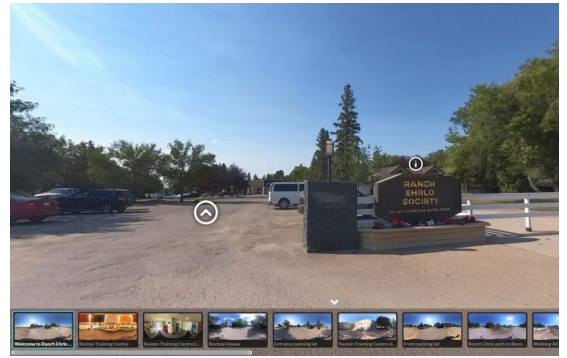
Recently our board and executive team came together for a productive and inspiring retreat. They reflected on our strengths and successes, reviewed environmental trends that could impact our future, and had meaningful discussions about our mission, vision and values.

World conference



Patti Petrucka and Denna Benson were guest speakers at this year's Addiction World Conference in San Francisco. They shared their experiences managing Ranch Ehrlo's Family Treatment Program and Family-Centered Addiction Program alongside speakers from around the world.

360 tours



You can now take a virtual tour of Ranch Ehrlo's Pilot Butte campus. Join us in exploring our school, group homes, playground, walking path, and more. We also have an insider look at one of our on-campus homes, Appleton House. Head over to our website and take the tours today.

Volleyball championship



Ranch Ehrlo's Corman Park campus hosted youth and staff from across the agency for the first annual Northern Beach Volleyball Championship. Congratulations to Lee House which took home first place!

Community Play Day



Ehrlo Sport Venture's final Community Play Day was a huge success! Big thanks to the Saskatchewan Roughrider Foundation and Regina Fire for enhancing the event. Special shoutout to Trevor Harris, Samuel Emilus, and Rider alumni Greg Fieger and Mike Strickland for their support and leadership.