



Vision

We envision communities where all individuals and families achieve their full potential.

Mission

To provide quality prevention, restorative, and advocacy services to vulnerable individuals and families through highly engaged and professional employees.

We value...

Service Excellence	Integrity and Mutual Respect	Employees and Teamwork	Empowerment and Accountability	Open and Consistent Communication
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Strategic themes

Quality treatment programs	Engaged employees	Advocacy and prevention programs	Sustainable effective organization
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Goal statements

To strive for excellence, based on research and best practices, in the delivery of clinical, residential, educational programs and services to meet the needs of individuals and families.	To foster a healthy diverse work environment with motivated, competent employees.	To work with others to build stronger communities.	To ensure long-term sustainability through sound governance and effective risk and financial management.
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Objectives

<ul style="list-style-type: none"> - Deliver quality programs and services - Meet individual and family needs - Maintain accreditation 	<ul style="list-style-type: none"> - Recruit and retain a talented workforce - Enhance performance through development and training - Focus on continuous workplace health and safety - Communicate effectively 	<ul style="list-style-type: none"> - Build capacity in communities through partnering - Be a respected, influential voice for improving child welfare 	<ul style="list-style-type: none"> - Ensure the board, management, and employees function with clear roles and accountabilities - Enhance risk management tools and practices - Sustain financial strength
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